

Dr Hans-Hermann Aldenhoff



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General Experience

Hans-Hermann experience covers both contentious and non-contentious employment and dispute resolution.

One particular field of expertise is white collar crime, where Hans-Hermann advises corporations on all labour and criminal law related proceedings against former management or third parties as well as on corporate compliance issues. He is also a member of the firm's crime, fraud and investigations group.

Recent Work

- advising Larry Thompson, the Monitor appointed by the US Department of Justice in the global Volkswagen diesel emission scandal, on all matters of European and German law, notably in the areas of labor & employment and data privacy
- advising various private equity companies (including Wayzata Investment Partners, Dubai International Capital, Patriarch Partners and CVC Capital) and their subsidiaries on Europe-wide restructuring, including negotiations with works councils and trade unions
- ongoing advice to a leading global rating agency as well as to international investment banks on all questions of German class action proceedings
- representing, and litigating for, investment funds in the pursuit of claims against the Republic of Argentina and in model proceedings under capital markets law
- ongoing advice to various German DAX 30 groups on compliance and related litigation matters including internal investigations (bribery, fraud and Me Too).

Background

After obtaining a banking diploma, Hans-Hermann read law and economics in Münster (PhD), Düsseldorf and Sydney (LL.M.). Besides this, he underwent Executive Training in Law Firm Leadership at Harvard Law School. He was educated in the US and worked for multinational corporations in Bangkok, Johannesburg and Singapore before joining a leading international law firm in 1999.

Hans-Hermann joined Simmons & Simmons in Düsseldorf as a partner in 2002. In his capacity as Country Head Germany he has been responsible for our practice's expansion into now three locations in

Düsseldorf, Frankfurt and Munich. In addition, he has been Head of the firm's global Dispute Resolution Practice Group and a member of the International Executive Committee since 2008. The JUVE Handbook quotes clients who describe his work as being of high quality. Furthermore, he is recommended as a leading practitioner in Chambers, Legal 500 and Who is Legal. Chambers Global cites clients who describe Hans-Hermann as **"a consummate professional who explains difficult legal issues in plain English, which is remarkable given that it is not his first language. He is engaging, straightforward and extremely pleasant to work with"**. The leading German business daily newspaper Handelsblatt ranks him as one of Germany's top practitioners for compliance.

He publishes frequently in the areas of employment and criminal law and lectures on corporate restructuring at the European Business School, Oestrich Winkel. By invitation of the United Nations, Hans-Hermann advised the government of the Palestinian administrated regions on anti-corruption legislation and acted as a trainer for the legal authorities in 2013. In 2015, members of the German parliament consulted him as a legal expert on the draft legislation against corruption in the health sector.