

Results Diversity Audit 2018

Survey period:

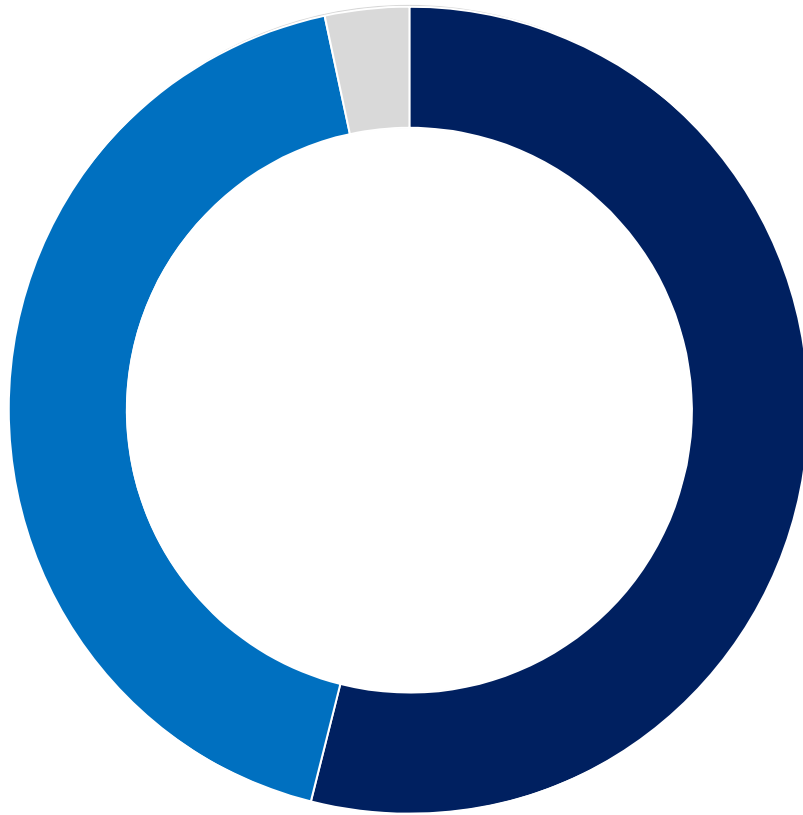
17.09. - 05.10.2018

Participants:

56% of all employees of
Simmons & Simmons
in Germany

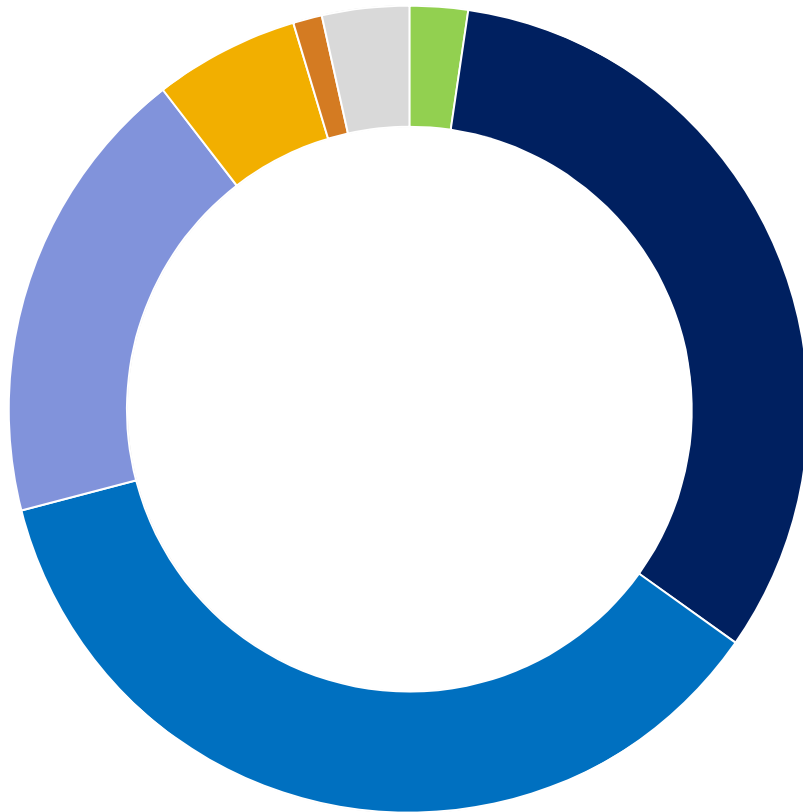


Work Area (n=89)



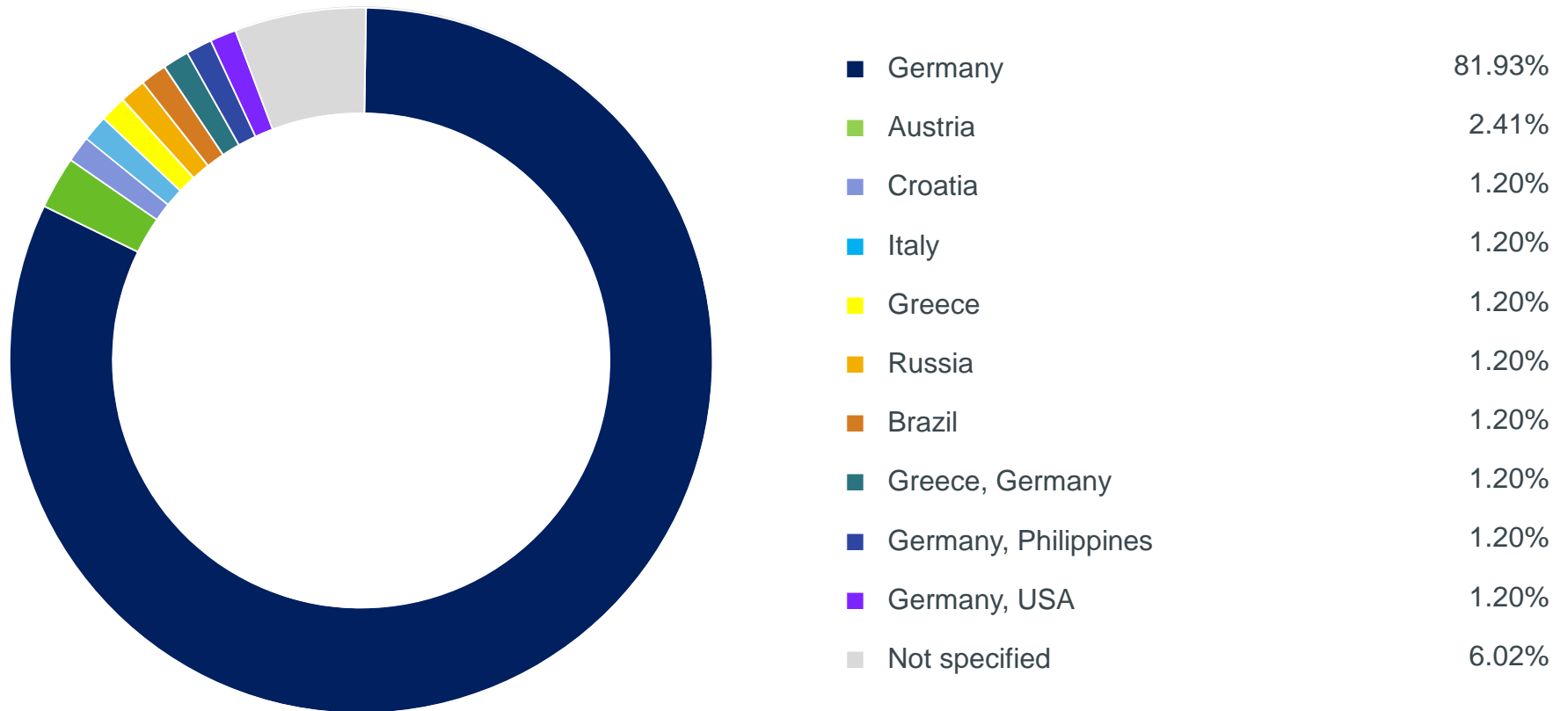
■ Legal Staff	53.93%
■ Support Staff	42.70%
■ Not specified	3.37%

Age (n= 86)



20 years and below	2.33%
20 – 29 years	32.56%
30 – 39 years	36.05%
40 – 49 years	18.60%
50 – 59 years	5.81%
60+ years	1.16%
Not specified	3.49%

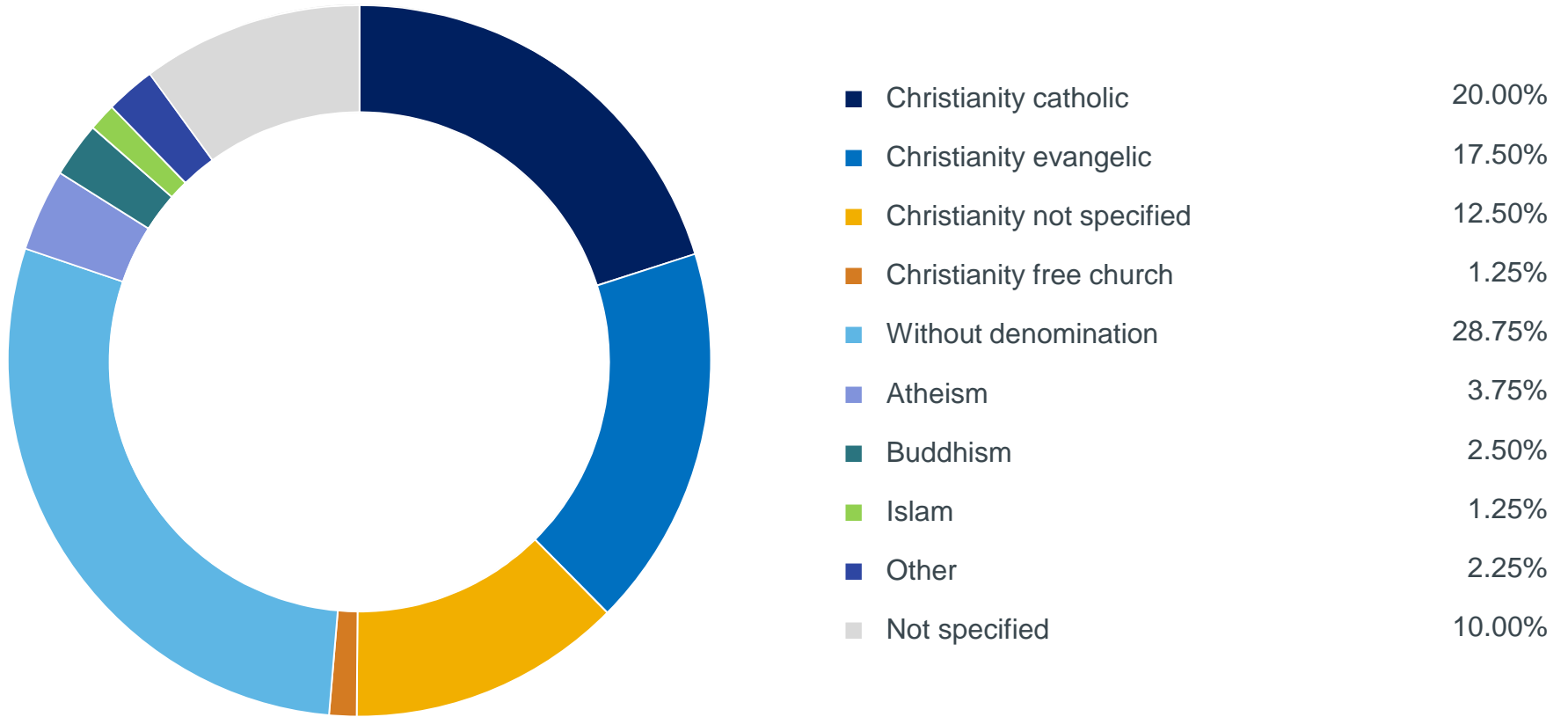
Nationality (passport) (n= 83)



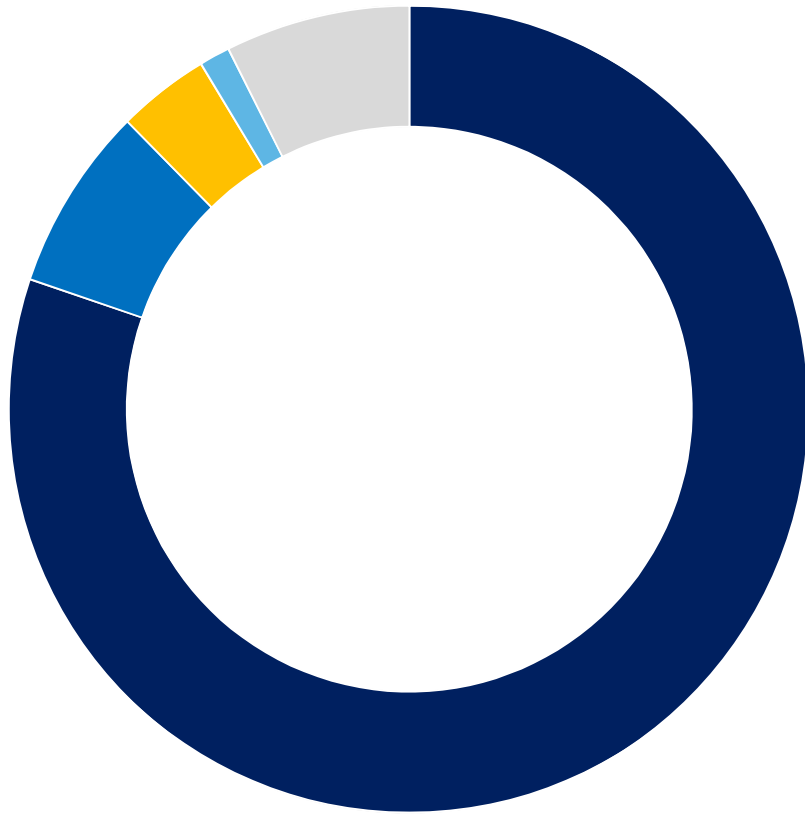
Nationality (of parents) (n= 83)



Religion & Belief (n= 81)

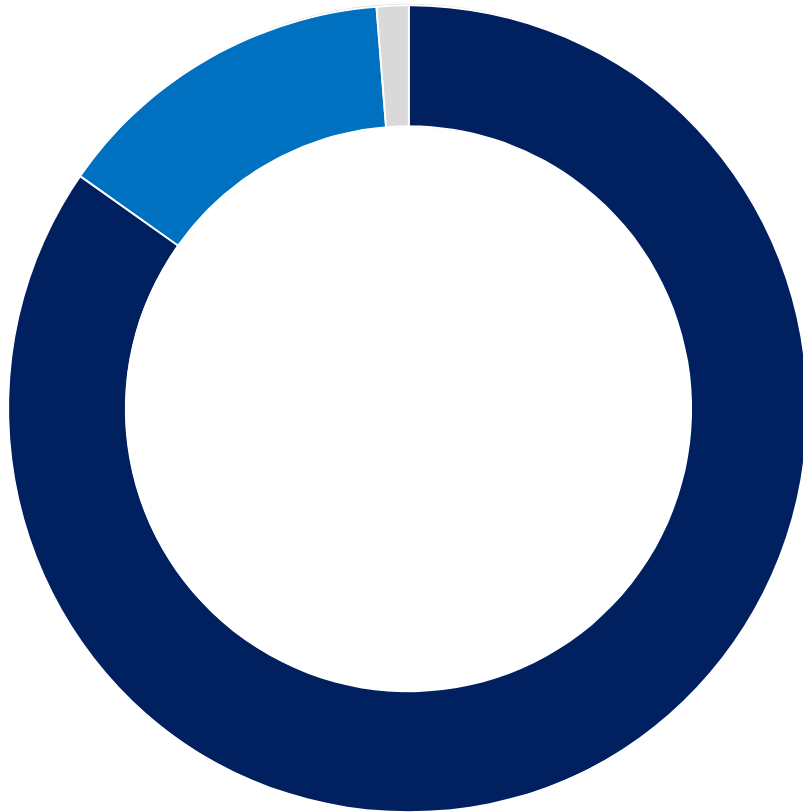


Sexual Orientation (n= 81)



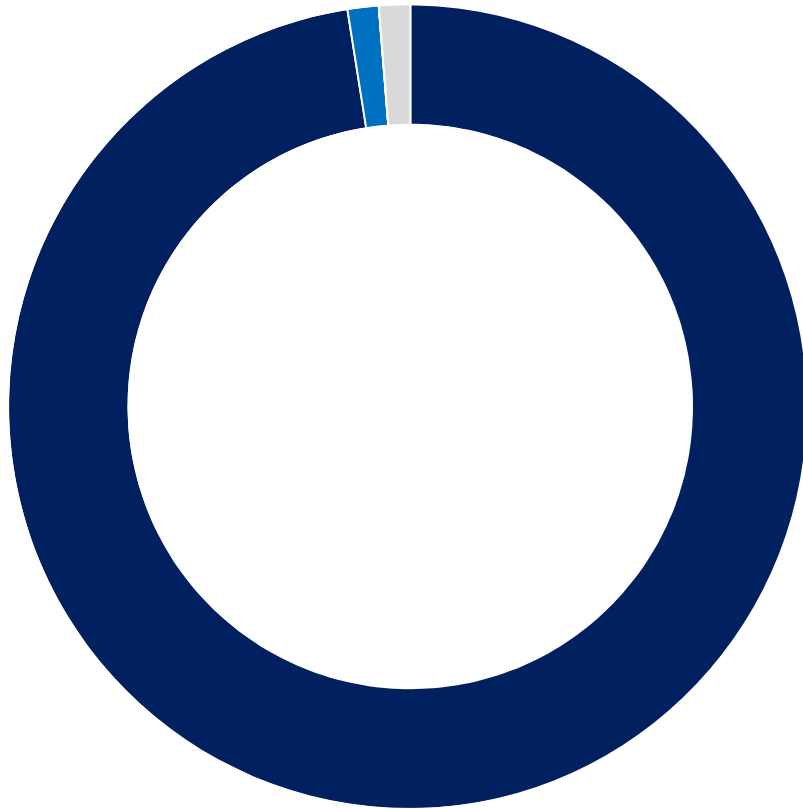
■ Heterosexual	80.25%
■ Gay Woman or Man	7.41%
■ Bisexual	3.70%
■ Other	1.23%
■ Not specified	7.41%

Education (n= 79)



■ State school	84.81%
■ Private school	13.92%
■ Not specified	1.27%

Disability (n= 80)



■ No	97.50%
■ Yes, less than 50%	1.25%
■ Yes, more than 50%	0%
■ Not specified	1.25%