



As part of our wider corporate responsibility commitment, Simmons & Simmons recognises that our business activities have global and local environmental impacts. To reduce these impacts, we are committed to the protection of the environment, continually improving our environmental performance and preventing pollution through proactive management and regular communication with stakeholders.

This policy supports our participation with the United Nations Global Compact (UNGC) and is a cornerstone of our environmental management system. More information about our commitment to the UNGC can be found on our website, [www.simmons-simmons.com](http://www.simmons-simmons.com).

## Scope

This policy applies to the Simmons & Simmons business activities, globally.

## Environment Policy

It is our policy to:

- Identify opportunities for controlling and reducing energy consumption and regularly communicate with our people, clients, suppliers and neighbours to encourage behavioural change.
- Minimise material use, utilise recycling options internally and source recycled or sustainable products, where appropriate.
- Reduce our carbon footprint, created predominantly by international travel and energy use within our buildings, and invest in certified carbon projects to offset our unavoidable business emissions.
- Fulfil our compliance obligations (including environmental legislation and other applicable requirements) and promote awareness of environmental best practice as applied to our buildings and business activities, including resource use and business travel.
- Set environmental objectives, taking into account our significant environmental impacts and associated compliance obligations and considering risks and opportunities.
- Raise environmental awareness among our people and suppliers, through frequent campaigns, communication and events.
- Hold regular environment committee meetings, with internal environmental 'Champions' to assess progress and introduce new initiatives.
- Incorporate specific environmental requirements into contracts with key suppliers, where appropriate.
- Prevent activities identified as causes of pollution or environmental nuisance.
- Review this policy on an annual basis, in order to ensure it remains relevant and demonstrates our ongoing commitment to best practice.

It is important that our people and suppliers comply with this policy to deliver our overarching commitment to continual improvement of our environmental management system, to enhance environmental performance.

**Jeremy Hoyland**  
Managing Partner